

The Emereau Foundation
d/b/a Emereau: Bladen
Meeting of the Board of Directors
Tuesday, August 13, 2024
995 Airport Road, Elizabethtown, North Carolina 28337

Minutes

The Emereau Bladen Board of Directors met in regular session on Tuesday, August 13, 2024 at 5:30 p.m. Members present: Dan Allen, Chair, Dennis Troy, Vice Chair, Phil Byrd, Treasurer, Maurice Williams, Secretary, Ashley Dowless and Tanya Head.

Participating virtually were Jack Brown, Prestige School Solutions.

Members absent were Lisa DeVane

Administrative staff present were Polly Hancock, Executive Director, Amanda Garner, Dean of Lower School, Theresia Wright, Dean of Upper School, Terri Raynor, Dean of Operations, and Whitley Ward, Board Attorney

Other staff present: None

Visitors in attendance: None

The Chair, Dan Allen called the meeting to order at 5:30 p.m. Everyone joined in reciting the Pledge of Allegiance led by Mr. Allen

Mrs. Dowless read the Mission Statement.

Mr. Allen asked if there were any Conflicts of Interests for tonight's meeting, there were no conflicts of interest noted.

Mr. Allen presented the minutes from the July 9, 2024 meeting for approval. Mr. Troy motioned to approve the minutes as presented. Mr. Williams seconded and the motion was unanimously approved.

Mr. Allen opened the floor for public comments. No comments were given.

Mr. Brown presented the financial report for the month of July. Mr. Brown reported that the state has introduced new accounts and that Prestige is still in the process of getting everything switched over and coded correctly. They are currently working on the audit and will have it finalized by the end of August. He stated that state funds were dropped late so we should see a truer picture in August. He reported that the finances looked good and there were no findings to report. Mr. Brown was asked to look at the salaries that were stated in the budget and to rerun July once it was corrected. There was no other discussion. Mr. Byrd motioned to approve the financial report for July. Mr. Troy seconded the motion, and it was approved unanimously.

Mrs. Hancock requested the pleasure of the board on an updated academic calendar due to Hurricane Debby. Mrs. Hancock recommended we use 6.75 hrs of excess time and change January 3rd from a teacher workday to a student day. Mrs. Dowless motioned to approve the recommendation given by Mrs. Hancock. Mr. Troy seconded the motion, and it was approved unanimously.

Mrs. Garner and Ms. Wright gave the Curriculum Report. At the start of the report Mr. Allen asked Mrs. Head if she would serve on the Curriculum Committee, she graciously agreed. Mrs. Garner reported on Professional Development that was going on throughout the building. Teachers were excited about the iReady Math component they received. She reported on the book study, Culture in the Classroom, that teachers were involved in and that we will begin iReady BOY on Monday. Ms. Wright told the board that MS teachers wanted to thank them for their new classrooms. She reported that MS teachers were getting involved with vertical planning, she shared their visions for the year and what they wanted the board to know.

Mrs. Hancock gave the Facilities report. Mrs. Hancock reported that we were struck by lightning the weekend of August 10th. We have reported it to the insurance company and are waiting on estimates for everything that needs repairing.

In the Executive Director's report Mrs. Hancock reported that enrollment was at 627 and we were still calling those on the waiting list to attend. She presented the members with an Emereau coffee cup, explaining how it tied into our mission/theme for the year.

Mrs. Hancock reported that we would need to vote on Opting In/Out on the Parental Leave that is offered by the NCDPI. After refreshing the board on what it covered Mrs. Dowless made a motion to approve us opting into Parental Leave. Mr. Byrd seconded the motion, and it was approved unanimously.

Mrs. Dowless motioned to go into closed session at 6:24 p.m. Mr. Byrd seconded and the motion was unanimously approved.

Mrs. Dowless motioned to come out of closed session at 6:41 p.m. Mr. Williams seconded and the motion was unanimously approved.

Under Personnel Recommendations, Mrs. Dowless motioned to uphold the recommendations of the administration. Mr. Williams seconded and the motion was unanimously approved.

The next regular meeting will be held on Tuesday, September 10, 2024 at 5:30 p.m.

Mr. Williams motioned to adjourn the meeting at 6:43 p.m. Mrs. Dowless seconded and the motion was unanimously approved.

Respectfully submitted,

Terri Raynor
Dean of Operations