The Emereau Foundation d/b/a Emereau: Bladen Meeting of the Board of Directors Tuesday, September 10, 2024 995 Airport Road, Elizabethtown, North Carolina 28337

Minutes

The Emereau Bladen Board of Directors met in regular session on Tuesday, September 10, 2024 at 5:30 p.m. Members present: Dan Allen, Chair, Dennis Troy, Vice Chair, Phil Byrd, Treasurer, Maurice Willams, Secretary, Lisa DeVane, Ashley Dowless and Tanya Head.

Participating virtually were Jack Brown, Prestige School Solutions.

Administrative staff present were Polly Hancock, Executive Director, Amanda Garner, Dean of Lower School, Theresia Wright, Dean of Upper School, Terri Raynor, Dean of Operations, and Whitley Ward, Board Attorney

Other staff present: C. Hancock, R. Morrison, A. Bunch

Visitors in attendance: A. Johnson and father

The Chair, Dan Allen called the meeting to order at 5:30 p.m. Everyone joined in reciting the Pledge of Allegiance led by Mr. Allen

Mrs. Hancock and the attending staff read the Mission Statement.

Mr. Allen asked if there were any Conflicts of Interests for tonight's meeting, there were no conflicts of interest noted.

Mr. Allen presented the minutes from the August 13, 2024 meeting for approval. Mr. Troy motioned to approve the minutes as presented. Mr. Byrd seconded and the motion was unanimously approved.

Mr. Allen opened the floor for public comments. Mrs. Johnson addressed the Board Members by reading a statement of concern to them.

Mr. Brown presented the financial report for the month of August. Mr. Brown reported that Prestige is still in the process of getting everything switched over and coded correctly and working on reissuing June and July financials. He reported that we should have a full set of financials for October and that the finances looked good and there were no findings to report. Mr. Brown was asked to move the Building Fund to its own line item in the budget, when calculating cash on hand, if lower to send reasons, and to check on PRC 181 to amend and reclassify items. There was no other discussion. Mr. Byrd motioned to approve the financial report for August. Mrs. Dowless seconded the motion, and it was approved unanimously.

Mrs. Garner and Ms. Wright gave the Curriculum Report. Mrs Garner reported on Staff Morale, BOY Testing, Elem. Team Training, Data Chats, Student Led Conferences, SEL Plan, and MTSS Teams. Ms. Wright reported on PLC Collaboration, Second Step, iReady, and EC Resource classes.

Mrs. Hancock gave the Facilities report. Mrs. Hancock reported that we are still waiting on insurance for doors and copiers and showed the board drawings of the breezeway for our front walk that we are writing a grant for. Mrs. Hancock reported to the board that we need cameras, vape sensors and blinds for the new addition. She discussed tinting the front windows in both buildings and reusing those blinds for the additional classrooms. After discussion, Mr. Byrd motioned to approve tinting, cameras, shades and vape sensors. Mr. Troy seconded the motion, and it was approved unanimously.

Mrs. Hancock shared the Social-Emotional Learning Plan and asked for approval. After no discussion, Mrs. Dowless made a motion to approve the plan. Dr. Head seconded the motion, and it was approved unanimously.

Mrs. Hancock shared the Parent-Student Achievement Guide, the changes that were made to the original and asked for approval. After no discussion, Mr. Troy made a motion to approve the plan as amended. Mrs. Dowless seconded the motion, and it was approved unanimously.

In the Executive Director's report Mrs. Hancock reported that we are no longer low performing but not sure if we have moved out of TSI status. We met growth in black males and students with disabilities but had no growth in students with economic disadvantages. She went over the formula for how the state calculates our grade and reported on our book study with the staff.

Mr. Troy motioned to go into closed session at 6:40 p.m. Mr. Williams seconded and the motion was unanimously approved.

Mrs. Dowless motioned to come out of closed session at 7:10 p.m. Mr. Williams seconded and the motion was unanimously approved.

Under Personnel Recommendations, Mrs. Dowless motioned to uphold the recommendations of the administration. Dr. Head seconded and the motion was unanimously approved.

The next regular meeting will be held on Tuesday, October 8, 2024 at 5:30 p.m.

Mr. Troy motioned to adjourn the meeting at 7:11 p.m. Dr. DeVane seconded and the motion was unanimously approved.

Respectfully submitted,

Terri Raynor Dean of Operations